



**SAVITRIBAI PHULE PUNE UNIVERSITY**  
**(Formerly University of Pune)**

**(APPOINTMENT OF TEACHING POSTS)**

Accompaniment to the Advertisement No. **04**, dated **18.02.2020** for various teaching positions purely on contract basis (created from University fund) in the Department of Management Sciences of the Savitribai Phule Pune University on fixed contract basis initially for a period of one year, extendable up to next four years after assessing performance of the candidates during the tenure of one year from the date of joining. These post are likely to be continued for next 15 years after assessing performance of the candidates during the tenure of five years.

Candidates should apply online from **18.02.2020 to 03.03.2020** and the last date for submission hard copy of application in the University Office is **11.03.2020**.

- (I) **Qualifications & experience for the posts of Associate Professor and Assistant Professor to be filled for MBA Programme in Nashik Sub Center under Department of Management Sciences, Savitribai Phule Pune University as per AICTE norms are as under:**

<b>Block: A</b>	<b>Post</b>	<b>Associate Professor (As per AICTE Norms)</b>
	<b>Tenure of Post</b>	<b>Five Years</b>
	<b>Pay Matrix (7<sup>th</sup> Pay)</b>	<b>Academic Level- 13A Entry pay Rs. 1,31,400/-</b>

<b>Code No.</b>	<b>No. of Posts</b>	<b>Category</b>	<b>Specialization</b>
A-1	01	Open to all	Marketing/Finance

**Associate Professor**

**Eligibility :**

- Ph.D. degree in the relevant field and First class or equivalent at either Bachelors' or Master's level in the relevant branch.  
AND
- At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals  
AND
- Minimum of 8 years of experience in teaching/ research/ industry out of which at least 2 years shall be Post Ph.D experience.

<b>Block: B</b>	<b>Post</b>	<b>Assistant Professor (As per AICTE Norms)</b>
	<b>Tenure of Post</b>	<b>Five Years</b>
	<b>Pay Matrix (7<sup>th</sup> Pay)</b>	<b>Academic Level- 10 Entry pay Rs. 57700/-</b>

<b>Code No.</b>	<b>No. of Posts</b>	<b>Category</b>	<b>Specialization</b>
B-1	01	Open to all	Marketing/Finance

## Assistant Professor

### Eligibility :

Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/ C.A./ICWA/M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

### Additional Requirements

#### 1. Research Publications

In order to ensure quality of publications for promotions, a minimum standard would be ensured through the following:

- a) For the purpose of promotions, candidates must have published research papers in SCI journals OR UGC approved Journals OR AICTE approved list of journals OR jointly approved by AICTE with respective councils/ institute such as Council of Architecture / Pharmacy Council of India / Institute of Town Planners, India.
- b) In case of HMCT, 1 live case study or 1 live industry project as research / consultancy having credential of very high standing would be recognized as equivalent to 1 publication.
- c) In case of Design, Architecture and Town Planning, 1 live case study, 1 live industry project as research/consultancy or 1 exceptional design having credential of very high standing/obtained high level recognition would be recognized as equivalent to 1 publication.

#### 2. Equivalence for Ph.D.

Equivalence for Ph.D is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academies. However, the procedure of providing equivalence shall be devised by concerned affiliating university.

#### 3. Eligibility of direct Ph.D. after B.E./ B.Tech

The qualification of Ph.D acquired for the various level of posts directly after B.E/ B.Tech. is applicable in Technical Institutions, provided degree of Ph. D awarded is in relevant discipline by a recognised University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/ NITs etc.), duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering/ Technology.

#### 4. Class / Division

If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

Grade Point	Equivalent Percentage
6.25	55 %
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %

**5. Nomenclature of relevant degrees**

The qualifications for various faculty posts specify that the degree shall be in the appropriate / relevant branch of specialization. Many IITs, NITs, Central Universities start interdisciplinary programs of new nomenclatures. In view of the increasing importance of interdisciplinary nature of engineering, the inter-disciplinary courses for both UG and PG specializations may be considered. The selection committee may take a final decision in this regard depending on the requirement of the program of study and institution. AICTE has already clarified this issue vide Government of India Gazette F.No. 27/RIFD/Pay/01/2017-18 dated 28.04.2017. If any specialization is not available in the AICTE basket, the Board / University shall decide the equivalence based on the curriculum of the program. Hence, incumbent faculty recruited in the past based on their qualifications / specializations acquired will continue to be eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.

**6. Incumbent faculty Members with previous qualifications**

Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc. (Mathematics), M.Sc. (Biotechnology), M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMI/M.Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 13<sup>th</sup> March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.

**7. Faculty Members on deputation**

Any Faculty Member on deputation to some Government Organization/Autonomous Bodies such as DTE / AICTE / UGC / MHRD / DST etc. on academic/administrative positions shall be deemed to have experience of academics and academic administration and be exempted from the requirement of FDP, Industrial Training and 360° feedback. If he faculty has secured at least **Very Good** rating, it shall be considered equivalent to 8 points on a 10 point scale of 360° feedback in reference to this notification for the period of deputation.

**(II) Qualifications & experience for the posts of Associate Professor and Assistant Professor to be filled for B.B.A. (Hospitality & Facilities Management) programme in the Department of Management Sciences, Savitribai Phule Pune University as per UGC norms are as under:**

<b>Block: C</b>	<b>Post</b>	<b>Associate Professor (As per UGC Norms)</b>
	<b>Tenure of Post</b>	<b>Five Years</b>
	<b>Pay Matrix (7<sup>th</sup> Pay)</b>	<b>Academic Level- 13A Entry pay Rs. 1,31,400/-</b>

<b>Code No.</b>	<b>No. of Posts</b>	<b>Category</b>	<b>Specialization</b>
C-1	01	Open to all	Food & Beverages/ Accommodation Operations/Food Production

**Associate Professor :****Eligibility:**

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). and
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

<b>Block: D</b>	<b>Post</b>	<b>Assistant Professor (As per UGC Norms)</b>
	<b>Tenure of Post</b>	<b>Five Years</b>
	<b>Pay Matrix (7<sup>th</sup> Pay)</b>	<b>Academic Level- 10 Entry pay Rs. 57700/-</b>

Code No.	No. of Posts	Category	Specialization
D-1	01	Open to all	Food & Beverages/ Accommodation Operations/Food Production

**Assistant Professor :****Eligibility (A or B):****A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

*Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a. The Ph.D. degree of the candidate has been awarded in regular mode only.
- b. The Ph.D. thesis has been evaluated by at least two examiners.
- c. An open Ph.D. viva voce of the candidate has been conducted.
- d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and

- e. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**OR**

**B.**

The Ph.D. degree has been obtained from a foreign university/institution with ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) .
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**General Terms and conditions as regards qualifications as per UGC Norms & Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 08.03.2019. (for B.B.A. Programme)**

- (1) The minimum qualifications required for the post of Assistant Professor, Associate Professor shall be as specified by the UGC in its regulations and accepted by State Government time to time.
- (2) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
  - I A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (3) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- (4) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- (5) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Associate Professor.
- (6) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical /maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

• **Important points to be borne in mind before filling in Application Form.**

1. Candidates should apply online from **18.02.2020** to **03.03.2020** through the University website [admin.unipune.ac.in/recruitment](http://admin.unipune.ac.in/recruitment) and then take the printout of the said application and attach attested copies of the necessary documents to the same. The Candidate should submit the printout of the application form along with all enclosures to the Assistant Registrar, Administration-Teaching, Savitribai Phule Pune University, Pune – 411007, on or before **11.03.2020**.
2. Applications made through online mode will only be considered by the University. Applications in other forms such as Bio-data, C.V. and any other offline application will not be considered.
3. Separate application should be submitted for each post.
4. Candidates residing abroad must send a hard copy of an application by post duly signed, so as to reach this office on or before the last date. Scanned or photo copy of an application will not be considered.
5. Qualifications and experience are as notified by the Government of Maharashtra, University Grants Commission and Savitribai Phule Pune University from time to time.
6. Teaching experience as an approved teacher will only be considered.
7. Candidates must attach the copies of the necessary supporting documents with the application in the following order :

**Annexure "A" collectively:**

- i) Document in support of Date of Birth.
- ii) Copy of Government Gazette or any other appropriate certificate in case of change in name.
- iii) Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/Denotified Tribe/ Nomadic Tribe/Other Backward Class/Special Backward Class.
- iv) Non-Creamy Layer Certificate for the candidate belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories, as per Government of Maharashtra Circular No.CBC-10/2008/pr.kra.697/vijabhaj-1 dated 16<sup>th</sup> December, 2017, issued by the competent authority after the date **01.04.2019**.
- v) Caste Validity Certificate, if already obtained.

*As per the Notification No. BBC-2011/ Pra.Kra./ 1064/ 2011/ 16-B, dated 12<sup>th</sup> December, 2011, a candidate belonging to the reserved category and appointed against the reserved post, shall submit his/ her Caste Validity certificate within six months from the date of appointment order.*

- vi) For the posts reserved for persons with disabilities, Disability Certificate issued by the authorized Medical Expert of the Government Hospitals in the District concerned.

**Annexure "B" collectively:**

- i) Copy of NET/SET Certificate/s.
- ii) For claiming exemption from the requirement of minimum eligibility condition of NET/ SET for the post of Assistant Professor, a document from the concerned University stating that the candidate has been awarded a Ph.D. degree, in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009.

- iii) Documents related to educational qualifications, such as Degree / Diploma Certificates, Statements of Marks of the relevant examinations (both side photocopies of the statement of marks), any other certificate relating to the educational qualifications.
- iv) Candidate who has obtained degrees as per Credit System need to provide Certificate of Equivalence in percentage of marks obtained, issued by the Competent Authority.
- v) Any one of the following documents in order to clarify Specialization:
  - (a) Statement of marks of all examinations of post – graduate course mentioning all subjects and indicating the subject of Specialization at the Post Graduate Level.
  - OR**
  - (b) Copy of Dissertation in the field of the specialization concerned, submitted by the candidate.
  - OR**
  - (c) Copies of Research publications in the field of the specialization concerned, published by the candidate.
  - OR**
  - (d) Copy of cover page, Index pages and relevant extract/s of book/s published by the candidate in the field of the specialization concerned.

**Annexure "C" collectively :**

- i) Approval letter/s in case of teachers appointed in affiliated Colleges / Institutions.
- ii) Appointment Order/s in case of teachers appointed in University/ Government Colleges and Institutions.
- iii) Certificate/s of teaching experience and / or postdoctoral research.
- iv) Receipt/s relating to submission of Ph.D. Thesis by the student/s and or declaration of result of Ph.D. of the student/s guided by the candidate.

**Annexure "D" collectively :**

Testimonials (Minimum two)

**Annexure "E" collectively :**

Documents in support of/ indicating contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process along with self declaration.

**The original certificates must be produced at the time of interview.**

- 8. As per the Notification No.SRV.2000/CR(17/2000)XII, dated 28<sup>th</sup> March 2005 issued by General Administration Department, Mantralaya, Mumbai, a candidate shall submit the declaration of the small family in the prescribed proforma attached with an application as Declaration Form-“A”.
- 9. Candidates belonging to the reserved categories as recognized in the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories from outside the State of Maharashtra will be treated as Open. Those candidates should be apply for open category only.
- 10. Reservation for women and persons with disabilities, etc., will be as per the norms of Government of Maharashtra.
- 11. Relevant experience and educational qualifications will be counted as on the last date prescribed for making online applications, i.e. **03.03.2020**.
- 12. For reserved posts, candidates belonging to the concerned reserved category only should apply.

13. Application fees of Rs. 600/- (for Open Category) and Rs. 300/- (for candidates belonging to reserved categories), should be paid either online or by the Challan (at Bank of Maharashtra/HDFC Bank).
  - a. *If the candidate applied for online payment should attach mail receipt copy at the time of submission of application form to the University.*
  - b. *Online Challan get generated after submitting application form. Candidate should submit this challan at Cash Counter of any branch of selected Bank (**Bank of Maharashtra/HDFC Bank**).*
  - c. *The Challan is divided in 3 sections. After receipt of payment, Bank will issue 2 parts of challan with stamp of Bank.*
  - d. *Candidate should submit University Copy of Stamped Challan along with application form printout to University..*
14. Candidates already employed must submit their applications through proper channel.
15. The envelope containing application forms should be superscribed as "Application for the post of Assistant Professor, Associate Professor (Pune/Nashik) in the **Department of Management Sciences**."
16. Candidates are requested to refer University website from time to time as all information and circulars will be notified on the website by the University. The University will not entertain any inquiry regarding eligibility criteria.
17. The University will not be responsible for any delay or non acknowledgment of postal correspondence.
18. The reservation mentioned in the advertisement is subject to verification of Roster by the competent authority. The number of posts advertised may vary after verification of the Roster. **The University reserves all rights not to fill some or all the post advertised and to change the number of posts advertised and/or reservation. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.**
19. The selection process and the appointments are subject to the outcome of writ petition No. 12051/2015, Maharashtra All Bahujan Teachers Association v/s State of Maharashtra and Others filed in the court of judicature at Bombay, Bench at Aurangabad.
20. Applications incomplete in any respect, applications without required supporting documents or those received after the last date of receipt of application will not be considered.
21. No correspondence with ineligible candidates will be made by the University.
22. Candidates called for interview will have to remain present at their own expenses.

**Advt. No. : 04**  
**Date : 18.02.2020**

**[Dr. Prafulla A. Pawar]**  
**Registrar**